

**Hidden Acres' Mission Statement:** A place set apart to encounter Jesus.

**Summer Camp Goal:** Supporting the local church by using camp experiences to equip students to serve and lead wherever they go.

**Summer Staff Definition of Success:** *Keep campers safe, and open the door for the gospel.* 

## **Specialist Job Descriptions**

**Kitchen** - (No experience necessary) Works with the food service team to prepare and serve meals. This will include maintaining cleanliness standards in the kitchen and dining hall. They will also serve campers by working at the tower (includes climbing tower, zipline, & giant swing) or snack shop during the afternoon.

Food Service Apprentice - (Must be 18+ by the beginning of camp and have food service experience) The Food Service Apprentice will be responsible for leading a team of summer staff members in preparing, cooking, and serving food to campers and guests. They will be expected to lead the preparation, implementation, and clean-up of meal shifts without supervision. They will work with the department supervisor and Specialist Intern to lead and encourage the staff on their team. This apprentice will gain valuable experience running a meal shift, cooking large quantities of food and dessert, leading a kitchen team, leading a dishroom team, and promoting efficiency.

Maintenance - (Must be able to lift at least 50 lbs regularly) Works with the maintenance team to physically care for the camp's grounds, facilities, equipment, and various other projects.

Wrangler - (Horse experience required) Works with the barn team to prepare and care for horses and the barn area. They will work with their team to teach campers a variety of horse skills.

**Equine Apprentice** - (Must be 18+ by the beginning of camp and have horse experience) The Equine Apprentice will work closely with our Barn Management Staff to care for horses and prepare them for daily use. They will help maintain the horse trails, pastures, and barn area. The apprentice may also be asked to drive a tractor and run equipment. They will work with the department supervisor and Specialist Intern to lead and encourage the staff on their team. This apprentice will receive valuable experience in horse handling, barn maintenance, daily barn operations, teaching horse lessons, and preparing remote camp-away locations.

Questions?



**Airsoft Specialist** - This specialist will work alongside the program team to lead our airsoft program. This includes preparing for airsoft matches, caring for and repairing equipment, creating games, and enforcing safety procedures.

Chapel Coordinator - The chapel coordinator is responsible for leading the worship team, sound needs, speaker needs, slides, and other chapel needs.

Creation Education Specialist - This specialist will teach about and care for animals within the creation center. They will teach campers about nature and God's perfect design through interactive lessons at the creation center.

**Craft Specialist** - This specialist will create and conduct age-appropriate crafts for campers. They are responsible for stocking craft supplies and scheduling craft times.

**Nurse Specialist** - This specialist will work closely with our nursing staff to ensure the safety of campers and staff members. They will help the nurses organize, connect with summer staff, care for campers, or whatever else is needed to keep campers and staff safe. By the end of the summer, the specialist will have gained valuable experience working with medical professionals and caring for others.

Photography Specialist - This specialist will work with the media team to shoot and upload weekly cabin photos, take photos of daily activities, and upload photos to social media sites.

**Shooting/Archery Specialist** - This specialist will work alongside the program team to lead our shooting program. This includes preparing for archery and shooting times, teaching marksmanship, and enforcing safety procedures. The shooting specialist will also assist with shooting camps.

Social Media Specialist - This specialist is responsible for posting pictures and videos to the camp's various social media accounts and overseeing engagement with our followers.

**Tower Specialist** - (No experience necessary) This specialist will work alongside the program team to run our high ropes adventure activities. They will help prepare and run all aspects of the tower, enforce safety procedures, and assist cabins as they do activities at the tower.

Video Specialist - This specialist will work with the media team to record, create, and edit highlight videos, promo videos, chapel videos, and other videography needs during summer camp.

Waterfront Specialist - (Lifeguard Certification Required) This specialist will work alongside the program team to schedule lifeguards at the pool and lake and run all waterfront activities. They are also responsible for the care and maintenance of all equipment used at the lake and pool.

**Questions?** 



Wilderness/Fishing Outfitter - The wilderness/fishing outfitter will work alongside the program team to assist our wilderness and fishing programs. This includes assembling supplies and equipment, helping maintain equipment, and supporting those leading wilderness/fishing programming.